of those present at any meeting of the Commission shall be necessary for a decision on any matter before the Commission. The Commission is authorized to appoint and remove at pleasure such employees as may be necessary for the performance of its duties under this sub-title and their compensation shall be provided for by the Board of Estimates in the Annual Ordinance of Estimates. Employment by the Commission hereunder shall not entitle the person so employed to the benefits of any pension laws of Baltimore City.

Members of the Commission shall be paid their necessary expenses incurred in the performance of their duties hereunder. The Commission may receive assistance, financial or otherwise, from the United States or any departments, commissions or agencies thereof in carrying out the purposes of this sub-title.

The Commission is authorized and empowered to make any and all rules and regulations deemed necessary or useful to effectuate the carrying out of the provisions of this sub-title, including particularly, but, without limitation, rules and regulations governing the form, type, sizes of type, color of absentee ballots, the arrangement of names of candidates on said ballots, the location of Charter amendments, referenda or other questions, if any, and all other necessary matters concerning Absentee Ballots, ballot envelopes, return envelopes, instructions and any other necessary forms. Dimensions of the Absentee Ballot Envelopes and any other materials shall be such that all balloting material can be conveniently folded in a covering envelope not larger than  $4\frac{1}{8}$  inches by  $9\frac{1}{2}$  inches; and the weight of all balloting material, including the ballot, instructions and envelopes, shall not exceed eight tenths of an ounce. If, however, it is impracticable to secure paper, envelopes and other ballot material which will conform to the foregoing dimensions and weight, or if any Act of Congress changes the aforesaid dimensions or weight, the Commission is authorized to vary the same.

The Commission is hereby granted the power, in its discretion to authorize the use by the Board of postage, including air mail postage, for the transmittal of all ballot material to Absentee Residents and the return of the return envelope, the ballot envelope and ballot by Absentee Residents, including the power to use different kinds of postage depending on the location of the Absentee Resident and the time or times at which the ballot material is mailed. The cost of any and all postage, so authorized, and used by the Board shall be paid by the City of Baltimore, and the Commission and said Board are authorized to arrange